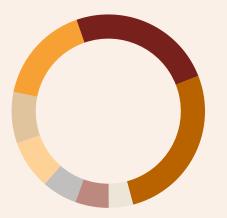


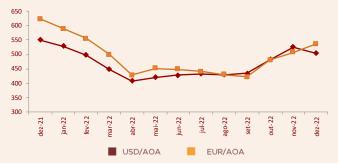
PARTICIPATION OF ACTIVITIES IN THE GDP OF THE 3rd QUARTER OF 2022



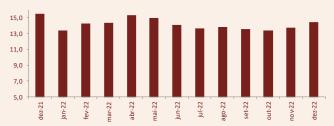
- 4,10% | Manufacturing Industry Products
- 5,60% | Real Estate and Rental Services
- 5,90% | Agriculture and Forestry
- 8,20% | Construction
- 8,60% | Public Administration, Defense and Social Security Mandatory
- 16,50% | Commercial Services
- 24,40% | Other Activities
- 26,80% | Oil Extraction and Refining



EXCHANGE RATES











- Official inauguration of the Bank:
- Inauguration of the branch office in Malanje; • Opening of an account
- at the 1st Correspondent Bank.
- Inauguration of the 1° de Maio branch.
 - Capital Increase to AOA 10,000 Million;
 - Official inauguration of the new Bank
 - Headquarters;
 - Institution's first annual profit.
- Inauguration of Viana, Bairro Azul and SIAC Cazenga branches;

2019/2021;

BODIVA registration;

• Approval of the new

Break-even reached;

strategic plan for

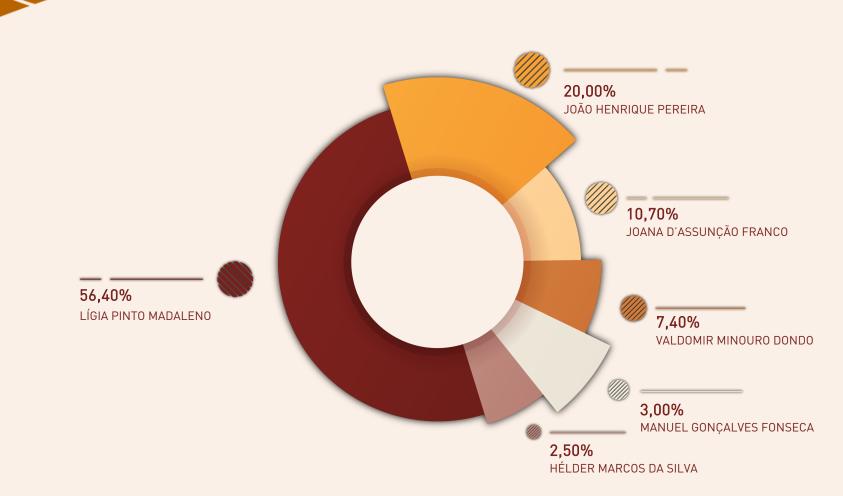
 Mastercard Principal member acceptation.

04

- Inauguration of Viana Corporate Branch;
- Commercialization of Kwanza Credit Card for use in all Multicaixa scheme:
- Commercialization of • Trading and Settlement Mastercard Products -Credit and Pre-paid cards.
- Inauguration of the Porto de Luanda branch;
- Inauguration of 3 new ATM Centers (Deskontão Nova Vida, Deskontão Camama and Rua da Missão):
 - Commercialization of cash withdrawal service via POS and a safe deposit box rental service.
- Inauguration of 2 new ATM Centers (Aeroporto and Patriota);
- Launch of the Mobile Banking.









Corporate Bodies

GENERAL MEETING

Paulo Antunes
Adriano Leal
Isaura Pinto Fernandes

BOARD OF DIRECTORS

Chairman	Generoso de Almeida
Executive Director Executive Director Executive Director	Lígia Pinto Madaleno João Carlos Moita Carlos Francisco Ribeiro
Independent Director	Júlio Ângelo Correia

EXECUTIVE COMMITEE

CEO	Lígia Pinto Madaleno
Executive Director	João Carlos Moita
Executive Director	Carlos Francisco Ribeiro

SUPERVISORY BOARD

Chair	Faustino Mpemba Madia	
Member	Carlos Ferraz	
Member	Nuno Ricardo Barros	



Governance Model

Banco BIR's operating model is established in it's Bylaws and complies with the requirements of the Law on the Arrangements for Financial Institutions.

The Governing Bodies of Banco BIR are the General Meeting, the Board of Directors and the Supervisory Board.

Advisory and support bodies to the General Meeting and the Board of Directors include:

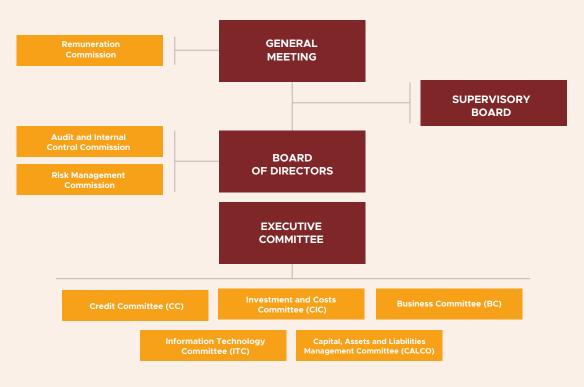
- Remuneration Commission;
- Risk Management Commission;
- Audit and Internal Control Commission.

As support bodies to the Executive Committee, the following were constituted:

- Capital, Assets and Liabilities Management Committee;
- Credit Committee;
- Business Committee;
- Information Technology Committee; and
- Investment and Costs Committee.

All members of Banco BIR's Governing Bodies are bound by strict duties of confidentiality and are subject to a set of rules designed to prevent conflicts of interest or insider dealing, observing best practice and best principles of proper and prudent management.

Additionally, all members of the Management Bodies have the technical competence, professional experience and moral standing to perform their respective duties.





Vision, Mission & Values



It is the ambition of Banco BIR to be a universal service Bank, focusing on: Innovation - In products, customer channels and service;

Transparency - In its relationship with customers and employees, and with other stakeholders;

Proximity - Through comprehensive availability of the entire Bank structure and the establishment of partnerships.

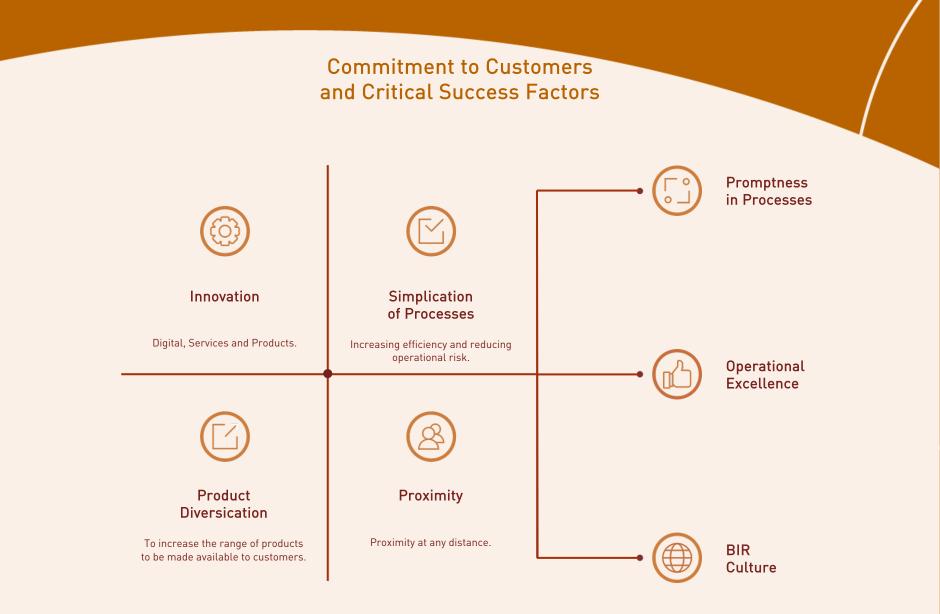
To develop solutions, products and services that promote lasting partnerships with its customers and create value for shareholders.



Above all, the values of Banco BIR reflect the essence of an Institution motivated by the satisfaction and success of its customers.

Trust, Professionalism, Ethics, Innovation and Responsibility.







Commercial Network

ATM CENTER - MISSÃO

Rua da Missão Kinaxixi - Luanda Ingombota

BAIRRO AZUL BRANCH

Rua da Samba n°20 R/C, Bairro Azul Ingombota - Luanda Telefone: +(244) 226 431 559 | +(244) 927 099 148 Email:agencia.bairroazul@bir.ao

1 ° DE MAIO BRANCH

Rua Nicolau Gomes Spencer Edifício Atrium Independência - Piso O Maculusso - Luanda Telefone: +(244) 226 431 547 | +(244) 927 842 168 Email: agencia.1maio@bir.ao

ATM CENTER - AEROPORTO

Rua 17 – Terminal Doméstico Cassequel - Luanda Ingombota

BELAS BRANCH

Belas Business Park, Torre Cuando Cubango, R/C, loja nº 2. Talatona - Luanda Telefone: +(244) 226 431 559 | +(244) 926 828 441 Email: agencia.belas@bir.ao

CORPORATE BRANCH – BELAS

Belas Business Park, Edifício Bengo - Piso 7 Telefone: +(244) 226 431 559 Email: centro.empresas.belas@bir.ao PORTO DE LUANDA BRANCH

Av. 4 de Fevereiro Bairro da Marginal Ingombota - Luanda Telefone: +(224) 226 431 559 | +(244) 923 203 449 Email: agencia.portodeluanda@bir.ao

VIANA BRANCH

Rua Comandante Valódia, n°30, Vila de Viana Viana - Luanda Telefone: +(244) 226 431 559 | +(244) 927 827 853 Email: agencia.viana@bir.ao

CORPORATE BRANCH - VIANA

Telefone: +(244) 226 431 559 Email: centro.empresas.viana@bir.ao

ATM CENTER - CAMAMA

Rua do Catemba 2 Belas - Luanda Camama

DESKONTÃO BRANCH

Projecto Nova Vida, lote PO29 Kilamba Kiaxi, Luanda Telefone: +(244) 226 431 559 | +(244) 944 474 803 Email: agencia.deskontao@bir.ao

ATM CENTER - PATRIOTA

Estrada Lar Patriota Patriota - Luanda Belas

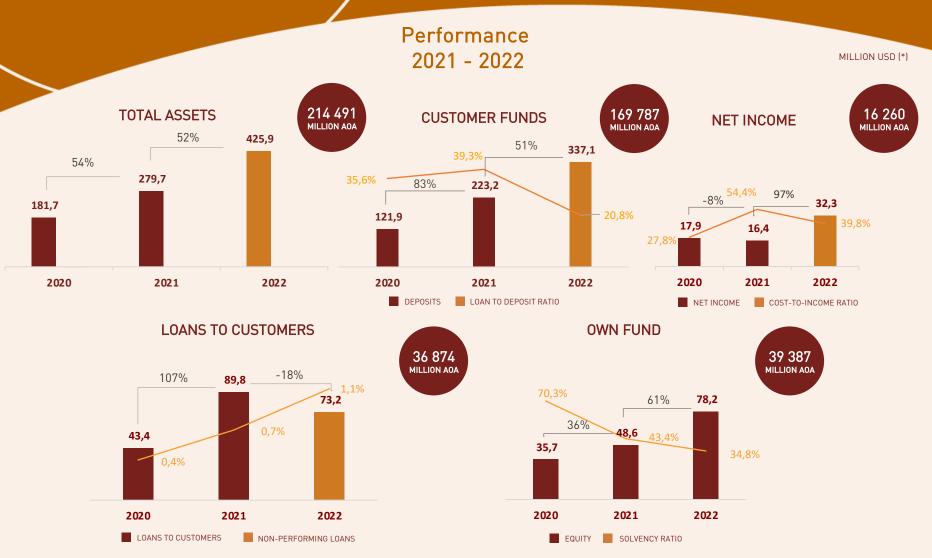
LUANDA



Key Indicators December 2022







(*)Merely indicative values in USD (conversion of values in national currency at exchange rate of USD/AOA at the end of the year: 649,911 in 2020, 550,59 in 2021 and 503,647 in 2022).



Strategic Plan Achievement Degree of Objectives

	ACTUAL (DEZ – 22)	STRATEGIC PLAN (DEZ – 22)	ACHIEVEMENT DEGREE OF OBJECTIVES (%)
BUSINESS			
Loan to Customers Gross (M USD) *	73,2	62,6	117%
Customer Funds (M USD) *	337,1	283,4	119%
Active Customers	9 959	4 400	226%
Branches + ATM Centers	10	9	111%
PROFITABILITY			
Net Operating Income (M USD) *	56,6	49,0	116%
Net Interest Income	32,3	24,7	131%
Cost-to-Income Ratio	39,8%	39,0%	
ROAE	54,6%	>30%	
CAPITAL			
Equity (M USD) *	78,2	72,2	108%
Solvency Ratio	34,8%	>30%	
CREDIT QUALITY			
Non-Performing Loans > 30 days	1,1%	<2,0%	
Coverage of Non-Performing Loans > 30 days by impairments	378%	>300%	

(*)Merely indicative values in USD (conversion of values in national currency at exchange rate of USD/AOA at the end of the year: 503,647 in 2022).



Strategic Plan 2021-2024 Priorities

01.	02.	03.	04.
Sustainability of the Business Model.	Strengthening of Digital Skills.	Sustainable Growth.	Mobilisation.
 -To streamline the commercial banking business model, focusing on corporate and large corporate business; -To develop an investment banking business model focusing on venture capital allocated to import substitution projects, in an initial phase, and boosting exports in a subsequent phase. 	-To facilitate customer access to the Bank; -To enable productivity gains; -Reduction of operational risk.	 To leverage the Bank to the category of medium-sized institution; To protect the balance sheet, through conservative credit and liquidity management policies; To strengthen skills and intervention of non-executive directors, in particular those who are independent; Increased transparency in the disclosure of information to the different stakeholders; 	-To involve employees in the execution of the Bank's strategic agenda, as a team and creating development opportunities; -Acquisition of talent, through the recruitment of senior staff and partnerships with Universities; -Capacity building through the strengthening of training initiatives.

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- Capacity building across the entire structure, with a special

focus on control areas.







Balance Sheet

Thousand A		Thousand AOA
ASSETS	2022	2021
Cash and deposits at central banks	30 547 959	29 484 184
Deposits at other credit institutions	10 762 984	8 630 121
Loans and advances to central banks and other credit institutions	1 014 826	-
Financial assets at fair value through profit or loss	50 504 419	41 067
Financial assets at amortised cost	72 251 538	55 706 436
Loans to Customers	35 348 483	48 303 961
Other intangible assets	1 295 508	1 355 247
Tangible Fixed Assets	11 467 454	9 129 144
Current tax assets	343 414	378 525
Other assets	954 011	996 564
TOTAL ASSETS	214 490 595	154 025 247
LIABILITIES AND EQUITY		
Funds from Central Banks and other Credit Institutions	-	-
Customer Funds and other Loans	169 786 576	122 868 256
Provisions	29 524	28 173
Other Liabilities	5 287 171	4 384 135
TOTAL LIABILITIES	175 103 171	127 280 563
Share Capital	10 000 000	10 000 000
Reserves and Retained Earnings	13 127 707	7 702 241
Net income for the year	16 259 617	9 042 443
TOTAL EQUITY	39 387 324	26 744 684
TOTAL LIABILITIES AND EQUITY	214 490 595	154 025 247

2022	2021
60 654	53 550
21 370	15 674
2 015	-
100 277	75
143 457	101 176
70 185	87 731
2 572	2 461
22 769	16 581
682	687
1 894	1 810
425 875	279 746
-	-
337 114	223 157
59	51
10 498	7 963
347 671	231 171
19 855	18 162
26 065	13 989
32 284	16 423
78 204	48 575

425 875

279 746

Thousand USD (*)

(*)Merely indicative values in USD (conversion of values in national currency at exchange rate of USD/AOA at the end of the year: 550,59 in 2021 and 503,647 in 2022).



Income Statement

Thousand AOA 2022 2021 Interest and similar income 25 320 521 15 789 940 Interest expenses and similar expenses (8 977 926) (6 273 482) NET INTEREST INCOME 16 342 596 9 516 458 4 912 953 Fees and commissions income 5 626 604 (1 010 508) (852 525) Fees and commissions expenses Gains / (losses) from financial assets and liabilities at fair value through profit 1 886 388 or loss Gains / (losses) from investments at amortised cost 721 786 193 686 Gains / (losses) from foreign exchanges 7 693 736 6 615 443 (2 774 345) (999 397) Other operating income (losses) TOTAL OPERATING INCOME 28 486 256 19 386 618 (5 990679) Staff costs (4 152 101) Other administrative costs [3 735 569] (5 625 936) Depreciation and Amortisation (1 607 758) (1 205 228) Other provisions (1 351) 26 552 491 051 Impairment for customer loans (385 500) (505 781) 1 458 939 limpairment for other financial assets NET INCOME BEFORE INCOME TAXES 16 259 617 10 379 895 Tax on profit or loss [1 337 452] NET INCOME AFTER TAXES FROM CONTINUING OPERATIONS 16 259 617 9 042 443 Income arising from discontinued and/or discontinuing operations NET INCOME FOR THE YEAR 16 259 617 9 042 443

2022 2021 50 274 28 678 (17 826) (11 394) 17 284 32 449 8 923 11 172 [2 006] (1 548) 3 745 352 1 4 3 3 15 276 12 015 (1 815) (5509)35 211 56 560 (7 541) (11 895) (7 4 1 7) (10 218) [2 189] (3 192) 3 48 765 892 1 004 2 650 18 852 32 284 [2 429] 32 284 16 423 32 284 16 423

(*)Merely indicative values in USD (conversion of values in national currency at exchange rate of USD/AOA at the end of the year: 550,59 in 2021 and 503,647 in 2022).

Thousand USD (*)





